

Environmental Team Leader, QLD Sandgate

Niche Environment and Heritage is a leading multidisciplinary consultancy specialising in ecology and biodiversity, heritage management, environmental management and approvals and environmental offsetting. Established in 2009, Niche has successfully delivered more than 1500 projects to clients across Australia. Our 40-strong team includes ecologists, botanists, archaeologists and environmental professionals.

Niche is a vibrant, flexible and well organised business that prides itself in caring for and supporting our staff. We have an excellent safety culture and trust our staff to make the right decisions to deliver projects from end to end. Our diverse and cross-discipline capacity provides the opportunity to work on a multitude of interesting projects across eastern Australia.

The opportunity!

Niche is seeking a motivated and enthusiastic Environmental Team Leader for our Queensland regional operations. We are seeking someone with at least 7 years' experience in the environmental consulting industry, strong industry client connections and professional networks. The successful candidate will lead a team of environmental and ecological specialists, coordinate the delivery of complex projects, and help grow our Queensland regional environmental services.

Requirements to be successful:

- Tertiary qualifications, a degree/undergraduate degree or postgraduate qualification, preferably in ecology, biology, environmental science, environmental management or another relevant qualification in a directly related field.
- Experience and commitment to participate in business development activities
- Excellent team leadership and management skills, including the ability to lead and delegate team scheduling, resourcing, quality assurance and mentoring team members on the technical aspects of their role
- Demonstrated high level of knowledge of local, State and Commonwealth legislation relating to the environment in QLD, particularly the *Environmental Protection Act 1994*, *Vegetation Management Act 1999*, *Nature Conservation Act 1992*, and *Environment Protection and Biodiversity Conservation Act 1999 (Cth)*
- Provide specialist advice on environmental matters including for compliance obligations
- Deliver and/or coordinate the delivery of ecological survey and/or environmental assessments for projects in a wide range of environmental and development settings
- Preparation and review of Environmental Factors/Impact Assessments and Management Plans
- Ability to work independently and as part of a team of professionals
- Excellent problem solving, analytical, conceptual, communication skills, including technical report writing
- Strong interpersonal and excellent customer service skills to establish and maintain a core customer base
- Proficient experience with using GPS and DGPS, tablet and laptop computers, smart-phones, digital cameras, and the Microsoft Office Suite of products
- Ability to work outdoors in remote locations and a willingness to travel for periods of time
- A full current driver's licence
- Construction Industry White Card and current First Aid certificates (desirable)

Benefits:

- Mentoring program
- Mobile phone, laptop & corporate credit card
- Annual employee retreat
- Community fundraising events and a vibrant culture
- Flexible work options
- Ongoing professional development
- An attractive salary and allowances will be offered commensurate with your level of experience

A detailed position description is available at <http://niche-eh.com/employment/>

If you are interested in this fantastic career opportunity, please submit your application including a resume and cover letter addressing the key requirements above to careers@niche-eh.com by close of business Friday 5 April 2019.

All applications will be treated with the strictest of confidence. Niche is an Equal Opportunity Employer, where diversity is embraced and we encourage qualified candidates of all differences to apply.

You must have the right to work in Australia to be considered for this role.