

## Senior Historical Heritage Consultant/Archaeologist

- Full time, permanent position with excellent employee benefits
- Sydney based, other NSW locations considered
- Work from Parramatta head office and home

Niche Environment and Heritage is a leading multidisciplinary consultancy specialising in ecology, cultural heritage management, environmental approvals and biodiversity offsetting. Established in 2009, we deliver projects to clients across eastern Australia from our nine locations. Our 40+ strong team includes ecologists, botanists, archaeologists, architects and environmental engineers.

Niche is a vibrant, flexible and well organised business that prides itself on caring for and supporting our staff. Our management team are well respected and approachable. We have an excellent safety culture and trust our staff to make the right decisions to deliver projects from end to end. Our diverse and cross-discipline capacity provides the opportunity to work on a multitude of interesting projects for our clients.

At Niche, our focus is on delivering value to our clients' operations by maximising commercial outcomes for projects, while benefiting our communities through creating the best possible solutions for our environment and heritage. We are an independently owned and operated consultancy. Our approach is underpinned by experience and always governed by our core values of Care, Excellence, Integrity and Trust.

Due to our strong growth, we are currently seeking a motivated and enthusiastic Senior Historical Heritage Archaeologist to join our team on a full time, permanent basis. The successful candidate will work with our experienced NSW heritage team and be based in Sydney, working from our Parramatta head office (other locations considered) with the opportunity to work from home by arrangement.

### Key attributes we are seeking from candidates include:

- A relevant Bachelor-level university degree with Honours (minimum). A concentration within the field of Australian Historical archaeology would be highly regarded.
- Comprehensive experience working on Australian Historical archaeological and cultural heritage projects, particularly within NSW.
- Excellent knowledge, understanding and experience with relevant NSW heritage legislation, particularly the *Heritage Act 1977*, its regulations, and associated statutory guidelines and codes of practice. A strong desire to become an excavation director able to attain relevant excavation permits under the *Heritage Act 1977*.
- Understanding and experience with relevant NSW Aboriginal heritage legislation, particularly the *National Parks and Wildlife Act 1974*, its regulations, and associated statutory guidelines and codes of practice.
- Ability to work independently and as part of a team of professionals.
- Good problem solving, analytical, conceptual skills.
- Good communication skills, including technical report writing.
- Competence with technology, including experience with using GPS, tablets, laptop, digital cameras, and the Microsoft Office Suite of products.
- A current driver's licence.

### **Salary and employee benefits**

An attractive salary package will be offered commensurate with level of experience. As a permanent employee of Niche you will also be eligible to participate in our mentoring program and annual company retreat.

You will have access to all the tools you need to perform your job including a phone for work and personal use as well as a corporate credit card for project related expenses.

There is the opportunity to progress in our growing organisation based on your performance and we provide ongoing professional development to enhance your skills.

### **Position description**

A full position description is available at [niche-eh.com/employment/](http://niche-eh.com/employment/)

### **How to apply**

Please send your CV and a cover letter detailing any particular experience you see relevant to the position to [info@niche-eh.com](mailto:info@niche-eh.com) by close of business Monday 14 May 2018.

Please note: You must have the right to work in Australia to apply for this role. Unsolicited applications via recruitment agencies will not be considered.